

Diversity and inclusion plan template for volunteer boards

As you work on your diversity and inclusion plan, a template can be useful to assist your efforts. This template can be used and adapted to your specific organisation's needs and customised to fit your plan.

Goal	#1 Establish a more diverse board of directors	#2 Create an organisation-wide culture of inclusivity	#3	#4	#5
Rationale	Greater diversity leads to better decisions and outcomes	A culture of inclusivity will lead to greater support and involvement by stakeholders			
Activities	Set up a committee to identify qualified diverse board candidates	<ol style="list-style-type: none"> 1. Create promotional materials that demonstrate our commitment to inclusivity 2. Establish a written diversity and inclusion policy 			
Measure of success	Increase diversity in terms of gender, ethnicity, orientation, religion, occupation, hobbies, lifestyle, etc.	<ul style="list-style-type: none"> • Promotional materials created • Policy published internally 			
Responsible party	Ad hoc diversity and inclusion committee	<ol style="list-style-type: none"> 1. The board 2. Communications committee 			
Timeframe	2 years	<ol style="list-style-type: none"> 1. 6 months 2. 6 months 			
Cost	£0	£1,000			
Goal indicators	Achieved board with 75% greater diversity	<ol style="list-style-type: none"> 1. Stock each office with diversity and inclusion materials 2. Diversity and inclusion policy written and approved by board 			

BoardEffect is the perfect tool for creating an effective diversity and inclusion plan. Your board or committee will be able to communicate and share files within the safety and security of their board management platform. Members can make notes and changes directly on the template and highlight the changes as well. When your work is completed, you can send the final plan to the full board for review, discussion and approval.

BoardEffect is designed with the unique needs of volunteer boards in mind. Our nonprofit board management software streamlines board processes and enhances and delivers secure communication, helping you to become an efficient and effective board. BoardEffect offers a centralised place for setting goals, tracking and reporting on key ED&I metrics, and ensuring transparency and accountability. **Request a demo today to find out more.**